
Meeting Minutes
Protection of Individuals with Disabilities in the Criminal Justice System Task Force
November 12, 2020
12:00 pm – 2:00 pm

**Conducted via WebEx Pursuant to
Executive Orders 2020-07 and 2020-18**

Minutes

Task Force Member Attendees: Kathleen Bankhead, Edwin Bowen, Fred Chinn, Leader Will Davis, Donald Dew, Mary Dixon, Penny Gates, Dr. Lily Gleicher, Mary Hettel, Kathryn Muse, Allen James, Dr. Jennifer Jaworski, Kimberly Johnson-Evans, Dr. Antoinette Kavanaugh, John Keigher, Linda Kelly, Carole Nestikis, Dr. Mary Milano, Amy Newell, Leigh Richie, Lt. Akil Smith

1. Call to Order

- Meeting was called to Order at 12:07 pm – Co-Chair Leigh Richie, Office of the Governor
- Roll Call completed with certification of number of members to constitute a quorum

2. Introductory Remarks

- Co-chair, Leigh Richie

3. Old Business

- Vote to adopt meeting minutes
 - Request made by Co-chair Allen James for corrections or additions- none heard
 - Motion to Adopt the minutes made by Donald Dew, Member
 - Motion to Second made by Kimberly Johnson-Evans, Member
 - Minutes approved at 12:14 pm

4. New Business

- Discussion of survey results and determine focus of task force's report
 - Gia Orr gave a detailed report of the Task Force Survey responses
 - Several task force members responded to the results of the survey
 - Dr. Gleicher- spoke to the importance of training and the need to gauge whether training is doing what it is intended to do. Additionally, what data does the State have related to efficacy of training,
 - Edwin Bowen spoke to fatigue with the LEO community which can contribute to the dehumanization of persons with disabilities in confinement and in the field

OFFICE OF THE DIRECTOR

settings. Is open to thoughts from others related to compassion and willingness in jail settings,

- Carole Nestikis referred to her knowledge of local police department training and the expectations of officers to participate. Indicated that Disability Response Teams work and that having an advocate available makes it better for all parties,
 - Dr. Gleicher, who does research and data at ICJIA spoke to organizational culture, climate, top down/bottom up environments, flavor of the month trainings and performance evaluations,
 - Dr. Milano likes the idea of a Universal Model Approach and queried about how to universally approach people to see addressing all people as a person. She also spoke about the judicial system and using training as a component. She stressed that the foundation is critical and key to how we understand,
 - Leigh Richie spoke regarding training without reinforcement and the need to get around this. She gave an example regarding the Chicago Police Department's consent decree and the requirement for the department to hire an ADA Compliance officer. She stressed accountability and the need to strengthen it,
 - Dr. Milano and Leigh Richie spoke about how to see past the constraint of resources,
 - Dr. Gleicher indicated that recertification should be expected i.e. booster sessions,
 - Leader Davis spoke about money for training and the need to earmark it as well as some of the conversations within the IL Black Caucus surrounding licensing law enforcement and what the licensing would look like. He indicated the criminal justice pillar also takes a look at judges and a deeper dive into law enforcement. Rep. Davis also asked Dr. Gleicher about requirements on ICJIA grant money being dispersed,
 - Dr. Gleicher indicated that there is a competitive NOFO process,
 - Leader Davis spoke to the lack of diversity on ICJIA's board
 - Dr. Gleicher referred to the statute used to create the board and Rep. Davis asked if ICJIA had a willingness to change the statute to ensure that the board is reflective of the entire state. He then spoke to the board members regarding the desire to see the task force have legislative actionable items that would go the process and go for signature by the Governor of Illinois,
 - Dr. Milano spoke to her time working at ICJIA and the monies that are received from the federal government.
 - Gia Orr, who is the task force administrator assigned by Guardianship and Advocacy Commission and the Director of Legislative Affairs for GAC, wrapped up this portion of the agenda with final statements regarding the survey responses and a suggestion for a list of guided questions to be used by the sub-committees to drive conversations and arrive at a common end goal.
- Determinations regarding Task Force Working Groups
 - Co-chair Allen James indicated that further communications would come from Gia Orr to finish up the sub-committee assignments. There would be further conversations about sub-committee By-laws and drafts to present to the Body,
 - Co-chair Leigh Richie asked for any suggestions
 - Discussion regarding post-pandemic meeting expectations
 - Co-chair Leigh Richie spoke about Open Meetings Act expectations and needs for 2021. She talked about the need to adapt a rules procedure that would cover the need to still have a quorum physically present.

5. Public Comment

- Nora Handler provided comments via the chat room related to willingness to assist in any capacity for the task force. She also still seeks appointment to the task force as a member.

6. Additional Comments

- John Keigher provided an update on law enforcement CIT training. He offered the following data:
 - Of 38,000 law enforcement officers, 8,000 have been trained to date,
 - The first round of refresher trainings have just begun,
 - There are on-going in-services on Human Rights with a specific section on persons with intellectual disabilities/developmental disabilities.
- Carole Nestikis offered information related to LRIDD and the recent passage of laws in Virginia. She offered to bring more information to the Body and would share information with Gia Orr.

7. Next Planned Meeting- TBD

8. Adjournment

- A Motion was made to adjourn by Dr. Lily Gleicher
- Amy Newell Seconded the Motion
- By call of the vote the Ayes have it
- Meeting adjourned at 1:42 pm